



## Job description Head of Policy

**Role:** Head of Policy

**Location:** Brussels, based at FEBA's head office

**Contract period:** Full-time permanent contract

**Reporting to:** The chief executive

**Salary:** € 66 000 pa

### Summary

FEBA is seeking an outstanding leader as our new Head of Policy, a vitally important role in our efforts to achieve our ambitious policy goals. Reporting to the CEO, the Head of Policy is responsible for providing strategic leadership for the organization's policy and public affairs efforts and establishing long-range goals, plans and policies to engage with governments, stakeholders, and others. The Head of Policy influences social and environmental policy in Europe.

### Key Responsibilities:

#### Strategy delivery

- Develop a policy strategy, in line with FEBA's organisational goals and activities.
- Lead and build a Policy Department in line with FEBA's strategic plan.
- Monitor external developments that may influence our policy activities, such as statements made by important stakeholders or new policy announcements from within the EU, and advise accordingly.
- Lead high-profile political campaigns and public affairs strategies that achieve results.
- Demonstrate outstanding political instincts and demonstrate the ability to communicate complex information quickly and clearly.
- Build and maintain strong relationships with EU policymakers, government agencies, and other relevant stakeholders to promote FEBA's policy priorities.
- Represent FEBA in external forums, including meetings, conferences, and working groups, to communicate our organisation's stance on key policy issues.
- Monitor and analyse EU legislative and regulatory developments related to food security, nutrition, and social welfare, as well as provide timely updates and recommendations to internal stakeholders.
- Collaborate with cross-functional teams within FEBA to ensure alignment between policy goals and organisational objectives.
- Serve as a spokesperson for FEBA in the media and public forums, effectively communicating our mission, values, and impact to diverse audiences.

**Member collaboration:**

- Work closely with FEBA members to foster collaboration, share information, and strengthen their national policy impact.
- Create and share regular updates, best practices, and relevant information among members.

**Representation:**

- The Head of Policy represents FEBA externally with high-level external partners such as policy makers, governments and stakeholders.
- Develops global and European public policy partnerships to advance FEBA's mission.

**Advocacy:**

- As a recognized policy leader, the Head of Policy will bring the expertise and agency to initiate bold initiatives in the EU policy arena, specifically in areas of interest for FEBA.
- Implement the public affairs strategy developed.

**Qualifications:**

- Master's Degree or Ph.D. in Political Science, European Studies or International Relations or a related field.
- +5 years of experience in the field of Policy preferable in European Policy in Brussels.
- Proven leadership experience in managing cross-functional teams and driving policy initiatives.
- Knowledge of issues related to food insecurity, poverty, nutrition, and sustainable development, with a commitment to social justice.
- Extensive knowledge of EU policies related to food security, agriculture, sustainability, and social welfare
- Familiar with the Agri-food landscape in Brussels.
- Excellent written and verbal communication skills, with the ability to present complex information in a clear, concise, and compelling manner.
- Detail-oriented and organised, with the ability to manage multiple people in a team, prioritize deadlines, and work independently or collaboratively in a fast-paced environment.
- Proficiency in English; additional language skills, especially an asset.
- Previous experience or familiarity with the non-profit sector, advocacy campaigns, or international organizations is desirable.



**How to Apply:** Interested candidates should complete the application form on our website.

The application deadline is **5pm, Friday 19 April, 2024.**

At FEBA, we are committed to fostering a diverse, inclusive, and collaborative work environment where everyone is valued, respected, and empowered to contribute their unique talents and perspectives. We believe that research plays a critical role in informing evidence-based policy-making and driving positive social change. If you are passionate about conducting research that makes a difference and want to be part of a dynamic team dedicated to ending hunger in Europe, we encourage you to apply for this exciting opportunity. Together, we can build a future where no one goes hungry and everyone has the opportunity to thrive. Join us in the fight against food insecurity – your journey starts here.