

Senior Network Manager – Unified Data Framework & Network Development

Location: Brussels, Belgium (FEBA Office)

Contract Type: Full-time (40h/week), one-year CDD under Belgian labour law, renewable and convertible to CDI based on performance.

Reports to: Chief Executive Officer

Direct Reports: ND Project Manager, ESG Manager and Data Officer

Salary Range: €4,000–€5,500 gross/month (depending on experience)

Start Date: As soon as possible

Summary

The **European Food Banks Federation (FEBA)** brings together 350+ Food Banks across 30 countries to reduce food waste and fight food insecurity.

FEBA is seeking a **Senior Manager – Unified Data Framework & Network Development**, a hybrid leadership role combining **strategic network strengthening** and **data-driven ESG innovation**.

This pivotal position will lead the roll-out of FEBA's **Unified Data Framework (UDF)** — a European-level initiative to harmonise environmental and social impact reporting — while driving FEBA's broader **network development and partnership strategy**.

This is an opportunity to shape the future of food redistribution in Europe through innovation, collaboration, and evidence-based leadership.

Key Responsibilities

1. Unified Data Framework (UDF) Leadership

- Lead the implementation and scaling of FEBA's **Unified Data Framework** across member countries and corporate partners.
- Oversee the **ESG Manager** and **Data Officer** ensuring delivery of project milestones, data quality, and compliance with EU standards (CSRD, GHG, FRAME, SDGs).
- Manage coordination with external partners (FoodCloud, Anthesis).
- Drive adoption of **shared environmental and social impact metrics** across the network.
- Represent FEBA in EU and industry dialogues on ESG, sustainability reporting, and impact data.

- Ensure smooth integration of digital tools and data pipelines (e.g., Foodverse, Power BI dashboards).

2. Network Development & Partnerships

- Support **FEBA members** to strengthen capacity, reporting, and operational resilience.
- Drive engagement and collaboration among national Food Banks for data sharing, training, and advocacy.
- Work closely with Food Bank leaders to identify systemic challenges and co-design scalable solutions promoting efficiency, food safety, and inclusivity.
- In close collaboration with Head of Fundraising and Partnerships, identify and develop **strategic partnerships** with donors, companies, and EU institutions aligned with FEBA's mission.
- Oversee **EU-funded and foundation grants** related to outlined activities.
- Support the organisation of major FEBA events (Annual Convention, EU workshops, data summits).

3. Policy & Strategic Integration

- Work closely with FEBA's **policy and communications teams** to translate data insights into **policy narratives and advocacy**.
- Ensure that FEBA's data-driven work supports broader **EU food waste and social policy** objectives.
- Contribute to FEBA's strategic planning, ensuring coherence between data, policy, and fundraising initiatives.

4. Staff & Project Management

- Support the ESG Manager and Data Officer, and ND Project Manager setting clear objectives.
- Oversee project budgets, donor reporting, and operational performance indicators.
- Contribute to cross-departmental coordination and organisational effectiveness within the FEBA Office.

Profile & Qualifications

Experience & Knowledge

- Master's degree in Environmental/Social Policy, Sustainability, Business Administration, or related field.
- Minimum **8 years of relevant experience**, with proven expertise in **ESG reporting, sustainability data, or EU project management**.
- Demonstrated experience in **network or programme development** within a European or international NGO.
- Knowledge of **EU frameworks and funding programmes** (LIFE, Horizon, ESF+, CSRD, Green Deal).
- Strong leadership and stakeholder engagement skills; able to manage multidisciplinary teams and partnerships.
- Excellent communication skills (English required; other EU languages an asset).
- Experience with **impact measurement, data management systems**, and cross-sector collaboration.

Skills & Competencies

- Strategic thinker and systems-level problem-solver.
- Confident communicator with ability to engage both technical and policy audiences.
- **Strong project management**, budget oversight, and reporting skills.
- Tech-savvy, data-literate, and comfortable with digital transformation initiatives.
- Collaborative, empathetic, and adaptable in a fast-paced European context.

Our Culture

At FEBA, we believe in **purpose-driven excellence**.

Our team is dynamic, mission-oriented, and committed to tangible impact. We work best with people who are:

- **Go-getters** who turn ideas into results and see challenges as opportunities.
- **Hands-on and pragmatic**, willing to roll up their sleeves in a small but high-performing international team.
- **Independent thinkers** who also thrive in **collaborative, cross-cultural environments**.

- **Entrepreneurial and proactive**, not afraid to question the status quo to make systems work better.
- **Aligned with FEBA's values** of solidarity, accountability, and innovation.

If you're looking for a large hierarchical organisation — **this isn't it**.
If you want to make a measurable difference and **lead Europe's data transformation for food solidarity**, FEBA is the right place for you.

Why Join FEBA

- Work at the crossroads of **policy, sustainability, and social impact**.
- Lead one of Europe's most innovative **ESG and data transformation projects** in the non-profit sector.
- Be a part of a small but growing team, passionate about a mission that **reduces food waste and fights food insecurity across Europe**.
- Competitive package (€4,000–€5,500/month gross) plus competitive benefits package including pension contribution, hybrid working arrangement, hospitalisation coverage, year-end bonus and meal voucher

How to Apply

Send your CV and cover letter to recruitment@eurofoodbank.org with the subject line "Senior Network Manager Application."

Deadline: Friday, 28 November 2025 (17:00 CET).

Applications will be reviewed on a rolling basis. Only shortlisted candidates will be contacted.